



**LITTLE ROCK SCHOOL DISTRICT  
810 WEST MARKHAM STREET  
LITTLE ROCK, ARKANSAS 72201**

**MINUTES  
July 27, 2016**

The agenda for July 2016 was submitted by Superintendent Mike Poore to the Arkansas Commissioner of Education, Johnny Key, serving as the LRSD Board.

**I. CONSENT ITEMS**

**A. Minutes**

Minutes from a meeting dated June 23, 2016 were submitted and approved as written.

**II. BOARD POLICY AND REGULATIONS REVIEW**

**A. Board Policy Revision Second Reading: GCCAC Family and Medical Leave Policy**

The Family and Medical Leave (FMLA) Policy, GCCAC, was updated to include specific information on military-related FMLA leave and military caregiver leave information. Eligibility criteria were also updated.

Approval was granted on the second reading.

**III. HUMAN RESOURCES**

**A. Personnel Changes**

Routine personnel changes were included in the agenda. All personnel changes were approved as submitted.

**B. Substitute Compensation Increase**

An increase in compensation for substitute personnel was requested. The administration recommended approval of the substitute pay rate increase from \$65 per day to \$80 per day for degreed, certified, and long term substitutes.

The increase was approved.

**C. 2016-2017 Employee Workday Calendars**

Select employee contracts were reduced due to impending loss of desegregation funds. The Board was asked to approve all calendars for the 2016-2017 school year.

2016-2017 Employee Workday Calendars were approved.

**D. 2016-2017 Salary Schedules**

The Board was asked to approve the 2016-2017 salary schedules.

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All salary schedules were **approved** as presented.

**IV. FINANCE & SUPPORT SERVICES**

**A. Minority and Women Business Enterprise (MBE/WBE) Monthly Reports**

The monthly reports were provided as part of the agenda and were **accepted** as submitted.

APPROVED: 8/25/16

Originals signed by:  
Michael A. Poore, Superintendent

Approved by:  
Johnny Key, ADE Commissioner